CURRICULUM VITAE

THOMAS W. BELL

121 South Cool Spring Street Fayetteville, North Carolina 28301

EDUCATION

Campbell University – B.B.A. – Accounting Wake Forest University – MBA

EMPLOYMENT

2000 - Present	Tom Keith & Associates Fayetteville, North Carolina
1996 - 1999	International Sports Properties, Inc. Chief Financial Officer Winston Salem, North Carolina
1987 - 1996	Brenner Companies, Inc. Controller Winston Salem, North Carolina
1984 - 1986	Transall, Inc. Director of Accounting Winston Salem, North Carolina

COURSES

BV201: Introduction to Business Valuation, Part 1; American Society of Appraisers, October 2002.

BV202: Introduction to Business Valuation, Part 2; American Society of Appraisers, December 2002.

BV203N: The Market Approach to Value; American Society of Appraisers, November 2005.

BV204N: Business Valuation Case Study; American Society of Appraisers, January 2006.

SEMINARS ATTENDED

Financial Consulting Group University, FCG University; Atlanta, GA; April 28-29, 2003

Financial Consulting Group University, FCG University; Atlanta, GA; April 26-27, 2005

Financial Consulting Group University, FCG University; Atlanta, GA; April 24-25, 2006

Financial Consulting Group Annual Fall Conference; Phoenix, AZ; September 12-13, 2006

Partnership Profiles, Valuing Family Limited Partnerships; Chicago, IL, November 3, 2006

Financial Consulting Group University, FCG University; Atlanta, GA; April 23-24, 2007

Financial Consulting Group University, FCG University; Atlanta, GA; May 2-3, 2013

FINANCIAL CONSULTING GROUP WEBINAR SERIES

COVID-19 and Business Valuation - What to do NOW! Valuing Small, Medium, and Large Businesses – PART 2, June 9, 2020

COVID-19 and Business Valuation - What to do NOW! Valuing Small, Medium, and Large Businesses, May 14, 2020

FCG Roundtable on the Implications of the Coronavirus on Business Valuation, April 2, 2020

Hitchner's Annual New Year BV Update: The NEW Concepts, Data, Models, and Methods from 2019 That You Need to Know and Understand, January 21, 2020

Business Valuation Reports and Engagement Letters - An ADVANCED look at the Beginning and the End of a Valuation, December 17, 2019

Valuing Intangible Assets for Property Tax Purposes, November 19, 2010

Goodwill in Divorce, March 27, 2019

The Great Debate: Valuing Small Businesses – Business Broker vs. Business Appraiser, February 13, 2019

Valuing Small Businesses Worth Less than \$10 Million Part II, October 11, 2018

S Corp Valuations and the Tax Cuts and Jobs Act Including New Detailed S Corp Case Study, August 14, 2018

Goodwill in Divorce Matters, September 26, 2017

Navigating the Proposed Section 2704 Regulations – An Update, November 29, 2016

Annual New Year BV Update - The NEW Concepts, Data, Models, and Methods from 2015 That You Need to Know and Understand, February 3, 2016

10 Ways to Calculate the Cost of Capital, October 8, 2014

Valuation Issues Today, May 13, 2014

Valuation of Small Businesses - Solutions to Key Issues in Valuing Businesses Worth Less than \$5 million, February 13, 2013

The 5 "Big" Valuation Issues, December 12, 2012

Defending Valuation Reports before the IRS, August 1, 2012

Normalization vs. Abnormalization Adjustments in Valuation – Why When What How and How Not, June 26, 2012

Control Premiums and Minority Discounts in Operating Companies, March 14, 2012

Cost of Capital, /DLOMs and Reports: You Ask the Questions – We'll Answer Them; November 30, 2011

The Correct way to Use Ibbotson and Duff & Phelps Risk Premium Data: Morningstar and D&P Join Forces, October 19, 2011

Techniques for Determining the Technical Accuracy and Credibility of a Valuation Analysis, June 1, 2011

Transaction Databases, May 10, 2011

Business Combinations, December 21, 2010

Cost of Capital, November 30, 2010

Discounts for Lack of Marketability, November 3, 2010

Valuing a Business, Measuring Risk & Assessing Strategy, July 28, 2010

Restricted Stock Studies, June 30, 2010

Valuing Physician Practices, May 16, 2010

Cost of Capital, May 21, 2009

PRESENTATIONS

Business Valuation Seminar for Methodist College Center for Entrepreneurship Succession Forum - July 24, 2003, May 18, 2004, and July 18, 2005

OVER 500 VALUATIONS COMPLETED INCLUDING:

Advertising Firms Animal Care Facilities Auto Salvage Auto / Motorcycle Dealers Auto Repair Auto Body Shops Beach Music Band Billboard Company Child Care Centers Construction Firms (various) Consulting / Professional Firms Convenience Stores (multiple locations) Corrugated Packaging Manufacturer **Dental Practice** Farm Supplier Farming Operations Food Manufacturer / Processor **Finance Companies** Fuel Distributors / Jobbers Funeral Home **Grocery Stores** Heating & Air Contractors Home Health Care Hotel Management Firms Insurance Brokers/Agencies Investment Management Firms Jewelry Retailer (multiple locations)

Landfills Logistic Companies Lumber Manufacturer Mail Order Firm Manufacturing Firms Medical Practices Newspaper Nursery Wholesaler Nursing / Retirement Homes Nutrition Firms Pharmacies **Paving Contractors** Pest Control Companies **Plumbing Contractors Plumbing Wholesalers** Printing/Publishing Firms **Real Estate Management Firms** Restaurants Retailers **Roofing Contractors** Security Firm Scrap Metal Processors Software Company Trucking / Transportation Firms Truck Stop Veterinary Practice Wholesale Distributors